



RECOGNIZE STRENGTHS

Don't feel bad about leading activities that are in your expertise wheelhouse

- CT TAKES THE LEAD ON RESEARCH, TRAININGS, ETC.
- SBY TAKES THE LEAD ON MENTORING, COMMUNITY PARTNERSHIP, ETC. ASPECTS
- WE ALL SUPPORT EACH OTHER
- COLLABORATION WORKS BEST WHEN WE ALL BRING WHAT WE DO BEST TO THE TABLE

NORMS FOR COLLABORATION

Keep open lines of communication

- ATTEND REGULAR MEETINGS
- IF UNABLE TO ATTEND, EMAIL GROUP SO ABSENCE DOES NOT IMPEDE PROGRESS
- SEND MEETING NOTES TO ALL TEAM MEMBERS REGARDLESS OF ATTENDANCE
- ALL TEAM MEMBERS ARE RESPONSIBLE FOR READING MEETING NOTES

Be Kind

assume people in this group have this intention

BE GROUNDED IN ENSURING WE ELEVATE YOUTH VOICE AND UNDERSTAND THEY ARE LEARNING AND GROWING

Speak up by...

Saying what you really think about anything that bothers you or concerns you in a constructive manner

TAKING OWNERSHIP WHEN THE INTENT OF WHAT YOU SAY DOESN'T MATCH THE IMPACT - APOLOGIZE, DON'T BE DEFENSIVE

TAKE TIME TO CLARIFY AND COLLABORATE THROUGH CONCERNS/MISCONCEPTIONS

RECOGNIZE THAT EVERYONE PROCESSES INFORMATION DIFFERENTLY

START EVERY MEETING WITH A MOMENT TO CHECK IN AND SHARE ANY THOUGHTS, QUESTIONS, REFLECTIONS ON THE LAST ONE

ADD MEETING RECAPS